

36 Ways Unions Have Advanced Justice for Workers

Weekends

All Breaks at Work, including your Lunch Breaks

Paid Vacation

FMLA

Sick Leave

Social Security

Minimum Wage

Civil Rights Act/Title VII (Prohibits Employer Discrimination)

8-Hour Work Day

Overtime Pay

Child Labor Laws

Occupational Safety & Health Act (OSHA)

40 Hour Work Week

Worker's Compensation (Worker's Comp)

Unemployment Insurance

Pensions

Workplace Safety Standards and Regulations

Employer Health Care Insurance

Collective Bargaining Rights for Employees

Wrongful Termination Laws

Age Discrimination in Employment Act of 1967

Whistleblower Protection Laws

Employee Polygraph Protect Act (Prohibits Employer from using a lie detector test on an employee)

Veteran's Employment and Training Services (VETS)

Compensation increases and Evaluations (Raises)

Sexual Harassment Laws

Americans With Disabilities Act (ADA)

Holiday Pay

Employer Dental, Life, and Vision Insurance

Privacy Rights

Pregnancy and Parental Leave

Military Leave

The Right to Strike

Public Education for Children

Equal Pay Acts of 1963 & 2011 (Requires employers pay men and women equally for the same amount of work)

Laws Ending Sweatshops in the United States