

Racial Justice in Education Action Plan



Issue <i>A clear, brief statement of what you want to address?</i> 1		Integration <i>How does this plan support Association, district and school goals?</i> 2	
Current Reality <i>What opportunities exist now?</i> <i>What challenges exist?</i> 3	Desired Reality <i>What do you want to achieve?</i> 4	Actions <i>What steps will it take to get from CURRENT to DESIRED reality?</i> 5	Indicators <i>How will you measure change?</i> 6

Resources Human, physical, and financial resources needed to carry out the action steps outlined in #5.	Objection Analysis Reasons that might be raised as objections to your plan. A. Key people you can count on for support. B. Key people you would like to have involved but are unsure of.	Objection Analysis Reasons that might be raised as objections to your plan.	Basis for Support Reasons people will support your plan.	Sustaining Plan Action steps necessary to promote the plan (sustainability).
7	8	9	10	11
Timeline Plot the starting and ending dates of your action plan and key dates and events for the accomplishments of specific tasks in between 12 ←————→				