

Analyzing Different Expressions of Everyday Racism

Each group will be assigned one of the Expressions of Racism to examine in this story and answer the question in the box by listing examples of expressions of racism you think are occurring. It’s important to leave ample time for the last question.

As you read and discuss, consider whether **Angel is thriving in their institutions (school/union). What are examples from the story that lead you to this conclusion?**

1. What are some examples of Internal Racism? (private beliefs and opinions)?	3. What are some examples of Institutional Racism (within systems of power)?
2. What are some examples of Interpersonal Racism (between individuals)?	4. What are some examples of Structural Racism (across systems of power)?

5 . As union leaders, what is our role in interrupting the instances of racism that you recognize?