

Mapping Readiness & Leadership Coverage

A Scalable Organizing Tool for Site, Department, and District Teams

Instructions: Review the tiers below and check the statements that best reflect your current reality. Choose what is most true now—effective mapping starts with honesty, not aspiration.

Scope of Mapping:	Site / Building	Department / Program	Districtwide
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Tier 1 — Starting From Scratch (Learning the Landscape)

- No clear list of who works where
- Large parts of the worksite are unfamiliar or unnamed
- Relationships and influence are mostly informal
- Entire groups or shifts not yet engaged

Tier 2 — Some Data, Not Yet Organized (Seeing Patterns & Gaps)

- Names and lists exist, but are not visualized
- Leadership is uneven across areas or roles
- Some areas organized, others isolated
- Roles are not always clearly defined

Tier 3 — Strong Data, Needs Action Alignment (Building Readiness)

- Most people and roles identified
- Influence networks are visible
- The challenge is activating people into action
- Some leaders are carrying too much

Reflection & Record

Our Team Is Currently Operating In Tier:

One Key Growth Area or Opportunity Identified:

Completed By:

Role:

Local / Worksite Name:

Date:

Use this tool to inform leader development, outreach planning, and future mapping updates.