

Fw: Happy Back to School! Fixed Survey Link

Johnson, Zachary [CO] <ZJohnson@coloradoea.org>

Fri 10/21/2022 2:48 PM

To: Holmes, Ellen [NEA] <eholmes@nea.org>

Hi Ellen,

This is the sort of internal communication I have that mentions some of the work around food. More recent has been around ESP wages. This article specifically mentions the coalition work in JeffCo and Denver (Coloradans for the Common Good): <https://coloradosun.com/2022/07/29/denver-public-schools-staff-raises-jeffco/>

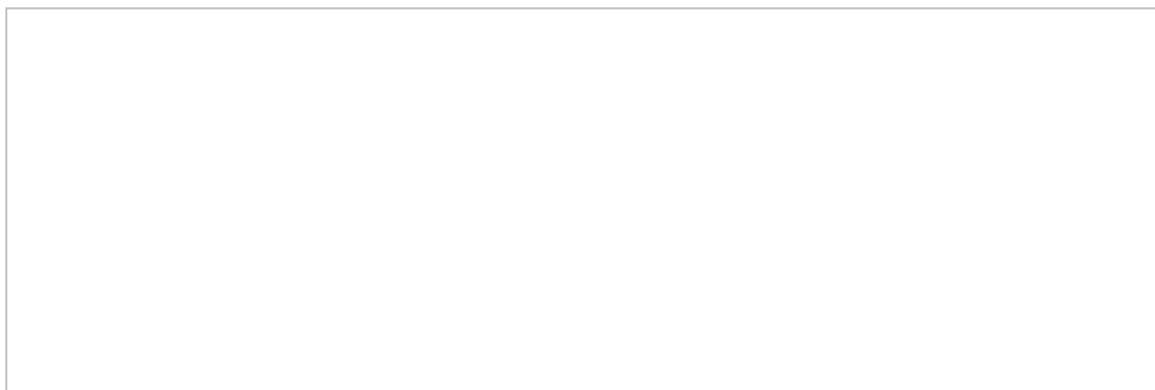
Either of these helpful?

Zac Johnson
(he/him/his)

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From: Cochran, Ali [CO] <ACochran@coloradoea.org>
Sent: Tuesday, October 18, 2022 11:29 AM
To: Johnson, Zachary [CO] <ZJohnson@coloradoea.org>
Cc: Flores, Vicki [CO] <VFlores@coloradoea.org>
Subject: FW: Happy Back to School! Fixed Survey Link

From: JESPA Communications Desk <jeffcoespa@coloradoea.org>
Sent: Friday, August 19, 2022 2:44 PM
To: Cochran, Ali [CO] <ACochran@coloradoea.org>
Subject: RE: Happy Back to School! Fixed Survey Link



Friday, August 19th

WELCOME BACK TO SCHOOL, ESPs!

Be sure to take the Break & Lunch survey below!

Upcoming Meetings:

August 30 | **Building Rep Kickoff** @ Golden High School, 5:30PM | [Register Here](#)

September 12 | **Preschool General Member Meeting** @ JCEA, 5:00PM | [Register Here](#)

September 13 | **Food Service General Member Meeting** @ JCEA 4:00PM | [Register Here](#)

September | 22 **Paraeducator & Parapro Meeting** @ JCEA, 5:00PM | [Register Here](#)

If you hadn't heard yet, congratulations on winning your campaign for a \$3/hour increase for ALL ESPs!

Below is a brief review of your wins this past year as a group of professionals:

Article 8 - Leaves updates

- Sick Leave bank for all ESPs
- Bereavement leave for Parapros

Article 11 - Reduction in Force updates

- Protects ESPs during school closures
- Based on seniority, removes favoritism

Preschool updates

- JCPK won a settlement worth thousands of dollars! This money will go towards back pay for PreK ESPs for any trainings attended last year where they were denied pay.

Brand New Article 16 - Food Service

- Establishes a pilot program for healthy meals

Wages & Compensation - 22% average increase!

- **A historic multi-year proposal!** Never before has the district budgeted for ESPs beyond the upcoming school year!
- JESPA members campaigned for a **\$3/hr increase to ALL ESPs and that has been achieved:**
 - **\$2/hr for all ESPs & step increases** for eligible employees, to be implemented September of 2022 (average of 13.5% increase)
 - **\$1/hr for all ESPs & step increases** for eligible employees, implemented September of 2023 (average of 8.5%)
 - Automatic reopening of financial compensation negotiations if the

- Prevents demotions based on sale of junk food

Healthcare & Benefits

- District must bargain the structure and rules of the benefits advisory committee
- Bargain equitable premium contributions with the goal of affordable premiums for all employees

district receives any additional funding.

- The Wage Schedule Committee will meet and work on **longevity schedule improvements**.

[Click here to review a more complete summary of the current state of bargaining proposal](#)

What helped move the district to meet your demands as workers?

The JESPA members who stood strong and stood together and showed up!

Congratulations to ALL ESPs for a well-deserved win!

Not a member? [Join your union now!](#)

JESPA members aren't done yet...

We have been hearing rumbles that ESPs all across the district are not receiving their breaks and/or lunches. What does your daily break schedule look like? Fill out this form below to tell us more!

Health Insurance Update:

Thank you to those who participated in the Health Insurance Survey! The data provided will be instrumental in ensuring the Benefits Advisory Committee, once restructured, will have solid data to move forward with. JESPA members are beginning to establish a roundtable of ESPs to focus on Health Insurance and the BAC. If you are interested in participating, reach out to jeffcoespa@coloradoea.org with your interest!

When we fight, we win!

Healthy Schools Meals For All!

The JESPA Food Services Local has worked tirelessly over the past two years, shining a light on food insecurity here in Jefferson County. Zander and his Jeffco food services' worker team have raised their voices and collaborated with community allies like Coloradans for the Common Good (CCG), the Edgewater Collective, Jeffco Food Policy Council, state and local legislators, and more making **JESPA one of the leading advocates** for this measure making the ballot!

This November, Colorado voters will be asked to vote on a measure, **House Bill 1414** to approve a change in **high-income tax deductions**, which would create a new funding stream to provide **free, healthy meals to all students in Colorado public schools**. To pay for this statewide program wealthy taxpayers (adjusted gross incomes of more than \$300,000 per year) would be capped on the amount they could claim as deductions on their state income tax. **This ballot measure would only affect the top 3% of all income earners.**

If passed, the program would cover the costs of school meals, it would increase pay for school meal workers and provide grants for schools to purchase **Colorado grown**, raised, or processed products. It's good for local farmers and would make **Colorado less dependent** on out-of-state produce. **Buy local!!**

Please take a look at your calendars to schedule some time to volunteer for this important issue. **Volunteering opportunities can be found here**. Talking directly with our community, neighbors, co-workers – Jeffco voters will ensure **this measure becomes a reality**.

Join us in passing the Healthy School Meals for All!

There has been no shortage of topics that JESPA members have been organizing around. Have a story? Submit to the JESPA Communications desk at commsdesk@jeffcoespa.org



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Sent via ActionNetwork.org. To update your email address, change your name or address, or to stop receiving emails from JESPA Bargaining Unit, please [click here](#).