



The campaign for a real Living Wage

UK Living Wage Rate: £12 per hour
London Living Wage Rate: £13.15 per
hour

ACCREDIT AS A LIVING WAGE EMPLOYER

Everyone needs a decent standard of living to thrive.

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accredit with the Living Wage Foundation, ensuring that all internal and contracted staff, from cleaners, to security guards to catering staff, get paid at least the real Living Wage.

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“Poverty is characterised by the inability to participate in the social and cultural life of society. Since being paid the real Living Wage I’ve been able to save a deposit and move out of the poor accommodation I was in. Everyone in Nottingham should be able to live, not just survive.”

Kristiyan Peev, chair of our Living Wage campaign team in Nottingham

Everyone needs pay that provides security for themselves and their family.

Rent is up, bills are through the roof and millions of workers are still not being paid a real Living Wage. The rising costs of living are affecting everyone, but the lowest paid are at the sharp end. Families are having to go to food banks, and children are going without school uniforms.

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society we can all be proud of. Our wins include accrediting giant corporations such as [HSBC](#), securing the [London 2012 Olympic bid](#) for all 3,000 employees to be paid a real Living Wage, and [winning £19 million in pay rises](#) for care workers by convincing England's largest provider of specialist housing and care for older people, Anchor Hannover, to pay its staff a real Living Wage.

OUR WINS



- Living wage public action at Cardiff Airport

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- West London Citizens winning Living Wage commitments from NHS Trusts



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At the time the government's minimum wage was just £3.70 an hour. The gap between this and the amount needed for families to live on was having a big impact on people from all walks of life. Some people were working two or three minimum wage jobs and still struggling to make ends meet. Parents told us it was taking a huge toll on family life.

Out of this meeting, a powerful movement of faith leaders, trade unions and community organisations came together to call on major employers in the capital to pay their staff a London Living Wage. Read more about the early days of our campaign.

HISTORY OF THE LIVING WAGE MOVEMENT



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ANOTHER ROUND OF APPLAUSE

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