

UniServ Staff State Demographic Goals And Status

Year: 2022-2023

State	Unit Count	Female	Male	Amer/ Alaskan	Native Hawaiian	Multiple Races	Asian	Black	Hispanic	Pacific Islander	White	Ethnic Minority	Minority Target Percentage	Minority Percentage Actual	Female Target Percentage	Female Actual Percentage
ALABAMA	41	25	12	0 / 0	0	0	0	11	0	0	27	0	37.00%	34.15%	50.00%	60.98%
ALASKA	10	5	4	0 / 0	0	0	0	1	1	0	6	0	42.00%	40.00%	50.00%	50.00%
ARIZONA	16	9	5	0 / 0	0	1	1	1	3	0	7	0	47.00%	56.25%	50.00%	56.25%
ARKANSAS	6	4	2	0 / 0	0	0	0	5	0	0	1	0	32.00%	83.33%	50.00%	66.67%
CALIFORNIA	204	104	96	2 / 2	2	3	8	28	39	0	114	0	65.00%	44.12%	50.00%	50.98%
COLORADO	29	14	13	0 / 0	0	0	0	0	2	0	24	0	35.00%	17.24%	50.00%	48.28%
CONNECTICUT	29	9	20	0 / 0	0	0	0	1	0	0	27	0	37.00%	06.90%	50.00%	31.03%
DELAWARE	9	6	3	0 / 0	0	0	0	0	0	0	9	0	41.00%	00.00%	50.00%	66.67%
FLORIDA	129	57	35	1 / 1	0	1	0	24	11	0	51	0	49.00%	60.47%	50.00%	44.19%
GEORGIA	11	6	5	0 / 0	0	0	0	7	1	0	2	0	50.00%	81.82%	50.00%	54.55%
HAWAII	14	6	5	0 / 0	3	0	4	0	0	0	3	0	78.00%	78.57%	50.00%	42.86%
IDAHO	11	9	2	0 / 0	0	0	1	0	0	0	4	0	21.00%	63.64%	50.00%	81.82%
ILLINOIS	88	51	37	0 / 0	0	1	0	12	4	0	71	0	42.00%	19.32%	50.00%	57.95%
INDIANA	28	15	12	0 / 0	0	0	0	1	0	0	26	0	25.00%	07.14%	50.00%	53.57%
IOWA	26	12	14	0 / 0	0	0	0	0	0	0	25	0	18.00%	03.85%	50.00%	46.15%
KANSAS	16	7	7	0 / 0	0	1	0	0	0	0	15	0	28.00%	06.25%	50.00%	43.75%
KENTUCKY	20	11	8	0 / 0	0	0	0	2	0	0	18	0	19.00%	10.00%	50.00%	55.00%
LOUISIANA	8	3	4	0 / 0	0	0	0	4	0	0	3	0	44.00%	62.50%	50.00%	37.50%
MAINE	15	7	3	0 / 0	0	0	0	0	0	0	12	0	10.00%	20.00%	50.00%	46.67%
MARYLAND	59	28	24	1 / 1	0	2	0	14	2	0	34	0	53.00%	42.37%	50.00%	47.46%
MASSACHUSETTS	63	22	39	0 / 0	0	0	1	1	2	0	34	0	32.00%	46.03%	50.00%	34.92%
MICHIGAN	82	40	42	1 / 1	0	1	0	6	0	0	74	0	28.00%	09.76%	50.00%	48.78%
MINNESOTA	46	17	27	0 / 0	0	0	0	1	1	0	35	0	24.00%	23.91%	50.00%	36.96%
MISSISSIPPI	4	3	0	0 / 0	0	0	0	2	0	0	1	0	45.00%	75.00%	50.00%	75.00%
MISSOURI	18	13	5	0 / 0	0	0	0	4	1	0	13	0	24.00%	27.78%	50.00%	72.22%
MONTANA	18	7	10	0 / 0	0	0	0	0	0	0	18	0	17.00%	00.00%	50.00%	38.89%

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NEBRASKA	18	11	7	0 / 0	1	1	0	0	1	0	14	0	24.00%	22.22%	50.00%	61.11%
NEVADA	7	5	2	0 / 0	0	0	0	1	2	0	4	0	54.00%	42.86%	50.00%	71.43%
NEW HAMPSHIRE	11	5	5	0 / 0	0	0	0	1	0	0	9	0	13.00%	18.18%	50.00%	45.45%
NEW JERSEY	83	30	43	0 / 0	0	0	0	6	4	0	65	0	48.00%	21.69%	50.00%	36.14%
NEW MEXICO	7	3	4	0 / 0	0	0	0	0	3	0	4	0	63.00%	42.86%	50.00%	42.86%
NEW YORK	140	50	62	0 / 0	0	0	0	1	0	0	12	0	48.00%	91.43%	50.00%	35.71%
NORTH CAROLINA	26	8	9	0 / 0	0	1	0	10	4	0	6	0	40.00%	76.92%	50.00%	30.77%
NORTH DAKOTA	6	2	4	0 / 0	0	0	0	0	0	0	6	0	18.00%	00.00%	50.00%	33.33%
OHIO	91	40	38	1 / 1	0	0	0	7	1	0	61	0	24.00%	32.97%	50.00%	43.96%
OKLAHOMA	19	8	4	3 / 3	0	0	0	1	0	0	13	0	39.00%	31.58%	50.00%	42.11%
OREGON	35	12	20	1 / 1	1	0	1	0	3	0	25	0	28.00%	28.57%	50.00%	34.29%
PENNSYLVANIA	97	46	45	0 / 0	0	1	1	2	2	0	72	0	27.00%	25.77%	50.00%	47.42%
RHODE ISLAND	8	5	2	0 / 0	0	0	0	0	0	0	8	0	31.00%	00.00%	50.00%	62.50%
SOUTH CAROLINA	4	1	1	0 / 0	0	0	0	2	0	0	1	0	38.00%	75.00%	50.00%	25.00%
SOUTH DAKOTA	6	2	3	0 / 0	0	0	0	0	0	0	5	0	21.00%	16.67%	50.00%	33.33%
TENNESSEE	25	13	11	0 / 0	0	0	0	6	0	0	18	0	29.00%	28.00%	50.00%	52.00%
TEXAS	35	18	6	0 / 0	0	1	0	4	8	0	10	0	60.00%	71.43%	50.00%	51.43%
UTAH	2	0	2	0 / 0	0	0	0	0	0	0	2	0	22.00%	00.00%	50.00%	00.00%
UTAH	14	8	6	0 / 0	0	1	0	0	0	0	13	0	25.00%	07.14%	50.00%	57.14%
VERMONT	10	3	6	0 / 0	0	1	0	1	0	0	3	0	11.00%	70.00%	50.00%	30.00%
VIRGINIA	31	13	8	0 / 0	0	0	0	7	0	0	11	0	41.00%	64.52%	50.00%	41.94%
WASHINGTON	73	40	25	2 / 2	1	4	0	4	4	0	34	0	36.00%	53.42%	50.00%	54.79%
WEST VIRGINIA	4	1	3	0 / 0	0	0	0	0	0	0	3	0	11.00%	25.00%	50.00%	25.00%
WISCONSIN	26	9	17	0 / 0	0	1	0	1	1	0	23	0	21.00%	11.54%	50.00%	34.62%
WYOMING	7	5	2	0 / 0	0	0	0	0	0	0	7	0	19.00%	00.00%	50.00%	71.43%
TOTAL	1785	828	769	12 / 12	8	21	17	179	100	0	1083	0	34.00%	34.87%	50.00%	47.31%