

UniServ Staff State Demographic Goals And Status
Year: 2024-2025

State	Unit Count	Female	Male	Amer/ Alaskan	Native Hawaiian	Multiple Races	Asian	Black	Hispanic	Pacific Islander	White	Ethnic Minority	Minority Target Percentage	Minority Percentage Actual	Female Target Percentage	Female Actual Percentage
ALABAMA	41	28	10	0 / 0	0	0	0	12	0	0	27	0	37.00%	34.15%	50.00%	68.29%
ALASKA	11	5	5	0 / 0	0	0	0	0	1	0	6	0	42.00%	45.45%	50.00%	45.45%
ARIZONA	15	7	7	0 / 0	0	0	0	0	4	0	7	0	47.00%	53.33%	50.00%	46.67%
ARKANSAS	5	3	2	0 / 0	0	0	0	3	0	0	2	0	32.00%	60.00%	50.00%	60.00%
CALIFORNIA	204	101	98	2 / 2	2	3	10	30	43	0	107	0	65.00%	47.55%	50.00%	49.51%
COLORADO	38	22	16	0 / 0	0	0	0	0	2	0	22	0	35.00%	42.11%	50.00%	57.89%
CONNECTICUT	29	10	19	0 / 0	0	0	0	1	0	0	24	0	37.00%	17.24%	50.00%	34.48%
DELAWARE	9	5	4	0 / 0	0	0	0	0	1	0	8	0	41.00%	11.11%	50.00%	55.56%
FLORIDA	120	59	27	1 / 1	0	1	0	21	7	0	45	0	49.00%	62.50%	50.00%	49.17%
GEORGIA	9	5	4	0 / 0	0	0	0	7	0	0	2	0	50.00%	77.78%	50.00%	55.56%
HAWAII	14	6	3	0 / 0	3	1	2	0	0	0	4	0	78.00%	71.43%	50.00%	42.86%
IDAHO	14	12	2	0 / 0	0	0	4	0	0	0	4	0	21.00%	71.43%	50.00%	85.71%
ILLINOIS	88	53	34	0 / 0	0	1	0	13	5	0	68	0	42.00%	22.73%	50.00%	60.23%
INDIANA	28	15	12	0 / 0	0	0	0	1	0	0	26	0	25.00%	07.14%	50.00%	53.57%
IOWA	25	10	12	0 / 0	0	0	0	0	0	0	20	0	18.00%	20.00%	50.00%	40.00%
KANSAS	14	4	8	0 / 0	0	1	0	0	0	0	13	0	28.00%	07.14%	50.00%	28.57%
KENTUCKY	17	9	8	0 / 0	0	0	0	2	0	0	15	0	19.00%	11.76%	50.00%	52.94%
LOUISIANA	6	2	3	0 / 0	0	0	0	2	0	0	3	0	44.00%	50.00%	50.00%	33.33%
MAINE	15	7	1	0 / 0	0	0	0	0	0	0	10	0	10.00%	33.33%	50.00%	46.67%
MARYLAND	59	27	22	1 / 1	0	1	0	13	2	0	33	0	53.00%	44.07%	50.00%	45.76%
MASSACHUSETTS	73	28	39	0 / 0	0	0	1	2	4	0	37	0	32.00%	49.32%	50.00%	38.36%
MICHIGAN	82	37	45	1 / 1	0	1	0	9	0	0	71	0	28.00%	13.41%	50.00%	45.12%
MINNESOTA	44	17	24	0 / 0	0	0	0	1	1	0	36	0	24.00%	18.18%	50.00%	38.64%
MISSISSIPPI	5	4	1	0 / 0	0	0	0	2	0	0	2	0	45.00%	60.00%	50.00%	80.00%
MISSOURI	19	11	6	0 / 0	0	0	0	3	0	0	15	0	24.00%	21.05%	50.00%	57.89%
MONTANA	17	6	10	0 / 0	0	0	0	0	0	0	16	0	17.00%	05.88%	50.00%	35.29%

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NEBRASKA	18	10	8	0 / 0	0	1	0	0	1	0	15	0	24.00%	16.67%	50.00%	55.56%
NEVADA	8	4	3	0 / 0	0	0	0	1	2	0	3	0	54.00%	62.50%	50.00%	50.00%
NEW HAMPSHIRE	11	6	4	0 / 0	0	0	0	1	0	0	9	0	13.00%	18.18%	50.00%	54.55%
NEW JERSEY	83	31	44	0 / 0	0	0	0	6	5	0	66	0	48.00%	20.48%	50.00%	37.35%
NEW MEXICO	4	3	1	0 / 0	0	0	0	0	1	0	3	0	63.00%	25.00%	50.00%	75.00%
NEW YORK	125	41	52	0 / 0	0	0	0	1	1	0	13	0	48.00%	89.60%	50.00%	32.80%
NORTH CAROLINA	30	9	4	0 / 0	0	0	0	3	0	0	11	0	40.00%	63.33%	50.00%	30.00%
NORTH DAKOTA	6	3	3	0 / 0	0	0	0	0	0	0	6	0	18.00%	00.00%	50.00%	50.00%
OHIO	101	37	32	1 / 1	0	0	0	6	1	0	53	1	24.00%	47.52%	50.00%	36.63%
OKLAHOMA	20	10	3	3 / 3	0	0	1	0	0	0	14	0	39.00%	30.00%	50.00%	50.00%
OREGON	35	11	14	0 / 0	0	0	1	0	3	0	19	0	28.00%	45.71%	50.00%	31.43%
PENNSYLVANIA	100	44	46	0 / 0	0	2	1	4	2	0	79	0	27.00%	21.00%	50.00%	44.00%
RHODE ISLAND	7	3	3	0 / 0	0	0	0	0	0	0	7	0	31.00%	00.00%	50.00%	42.86%
SOUTH CAROLINA	5	3	0	0 / 0	0	0	0	1	0	0	1	0	38.00%	80.00%	50.00%	60.00%
SOUTH DAKOTA	6	4	2	0 / 0	0	0	0	0	0	0	5	0	21.00%	16.67%	50.00%	66.67%
TENNESSEE	17	10	7	0 / 0	0	0	0	8	0	0	9	0	29.00%	47.06%	50.00%	58.82%
TEXAS	34	18	6	0 / 0	0	1	0	3	8	0	10	0	60.00%	70.59%	50.00%	52.94%
UTAH	15	9	6	0 / 0	0	1	0	0	0	0	13	0	25.00%	13.33%	50.00%	60.00%
VERMONT	10	5	3	0 / 0	0	1	0	1	0	0	2	0	11.00%	80.00%	50.00%	50.00%
VIRGINIA	29	15	7	0 / 0	0	0	0	8	0	0	11	0	41.00%	62.07%	50.00%	51.72%
WASHINGTON	72	34	24	1 / 1	1	5	1	3	4	0	29	0	36.00%	59.72%	50.00%	47.22%
WEST VIRGINIA	3	2	1	0 / 0	0	0	0	0	0	0	2	0	11.00%	33.33%	50.00%	66.67%
WISCONSIN	23	8	15	0 / 0	0	0	0	1	1	0	21	0	21.00%	08.70%	50.00%	34.78%
WYOMING	7	4	2	0 / 0	0	0	0	0	0	0	7	0	19.00%	00.00%	50.00%	57.14%
TOTAL	1770	817	712	10 / 10	6	20	21	169	99	0	1031	1	34.24%	37.39%	50.00%	50.07%