District Complaint Form

Sent By: | Completed By: Public User | Sent On: 9/17/2026 3:21pm
Completed: 9/17/2026 3:32pm

General Guidelines

* The district encourages parties with complaint or concern to first address the issue on an informal basis with building principal or department supervisor.

* Complaints that cannot be solved informally should use this form.

* If the complaint involves a student being bullied or harassed please contact the building administrator who will assign an investigator.

I am a:	Employee
If other, please describe.	
Name	Alexandra Curtis
E-mail:	acurtis@crschools.us
Phone-1:	(507) 993-3804
Phone 2:	
Address: (Street, City, State, Zip)	22396 102nd st

My Complaint is regarding:

Name of person, program or activity:	Kendall Gent
Location of incident/situation:	CRA
When did this event/incident occur?:	Ongoing since March

Nature of the Complaint:

Please describe your complaint below (or attach a statement), including names and places involved so that we may have a complete understanding of the concern.

The issues began last school year in March when Kendall pulled me in for a meeting and lied about things happening in my classroom. He stated that coworkers were talking about me behind my back and were uncomfortable with me. When I asked what they said so I can address it, he did not have any evidence of this to be true. His response was, "well there are people, Alex." I also talked to the staff and they stated he was lying. My class last year had many tier 2 students that had been tier 2 students since first grade. Kendall continued stating that the issues my class was having was me. This is not the case as this class had been kept together since first grade with no support given to the teacher. Their first grade teacher had to go down to four days a week due to their behavior. Their third grade teacher had to take multiple days off for her mental health due to their behavior. At each behavior PLC, which many times Kendall did not attend, I asked for support and help with my challenging class. I asked for district support due to the coaching at my school not meeting my needs. A union member was present during this conversation and offered up a district employee who could support myself and my class. Kendall's response was "yeah, we're not going to do that." His harassment & lies continued as he continued telling me the issues were me. He then began picking apart everything I did, from my sub plans to the daily work we were doing. By the end of the year his harassment was so bad, I had to take FMLA for the last two weeks of school due to severe anxiety about his treatment. I was throwing up multiple times a day and had a migraine for two months due to his harassment. My doctor suggested I hire a lawyer. As of now, I have not done that. However, due to his continued harassment into this year, I am now strongly considering it.

Going into this year, I am terrified of his retaliation which has already started. So far this school year he has targeted me multiple times, made comments to my partner teacher about me while I was out sick and ignored mine and the union's request for an outside coach with teaching experience that will model for me since our instructional coach refuses to do so. I cannot continue to be in an environment where I am targeted and harassed by my principal.

In addition, I am not the only teacher he has been doing this to. This is a pattern of behavior from him and we are all scared of his unchecked behavior.

He is also trying to put me on a coaching plan that I have specified many times does not my needs.In a meeting with the union, Kendall and the union president, Eriece, agreed that Liz Callahan was going to be my coach. I got an email yesterday morning stating Kendall ignored my requests and moved forward with a plan that was not agreed upon or meets my needs.

District Complaint Form

Sent By: | Completed By: Public User | Sent On: 9/17/2026 3:21pm
Completed: 9/17/2026 3:32pm

What would you consider to be an acceptable resolution?

Remove the principal.

Individual(s) who could supply additional information about the complaint:

Name	Liz Callaha	How to contact	ecallahan@crschools.us
Name	Tali Duff	How to contact	nduff@crschools.us

Have you discussed this issue with the employee involved in the complaint and/or immediate supervisor(if applicable)?

No, I haven't discussed this with the individual(s) involved

With whom did you discuss your complaint?:

Date of conversation:

What was the result of the conversation

I understand that the school district may request further information about this matter, and if such information is available, I agree to present it upon request. I also understand that a copy of this complaint may be given to the employee or supervisor against whom the complaint was mad (if applicable). I acknowledge that the school district prohibits retaliation or harassment against any individual or the child of the parent who submits a complaint. I also understand that the district has five business days from the date of receipt in order to respond to this complaint.

Note: The District reserves the right to decline to investigate any complaint that is provided anonymously.

For more information, please see Board Policies, Procedures and Regulations;
211.1 (community). or 500.2 (employee), or 600.2 (student) for further information regarding complaint process.